

Lead Engineer (FIFO, Cape Lambert)

Delivering the Electrical Package for one of the largest Brownfields Projects in the Pilbara

Role Purpose

We are seeking a Lead Engineer to join a long-term, large-scale project on an 8/6 FIFO roster. Based in the Karratha region on Western Australia's northwest coast, this project involves significant electrical, instrumentation, and control system upgrades, conveyor drive station upgrades, and other infrastructure improvements. This is a milestone project scheduled for completion in August 2026, with potential for ongoing work thereafter across other projects.

About our Client

Working for Intensify Professional Services, you will be embedded into the Linkforce project team. Linkforce is a leading integrated project delivery, maintenance, engineering, and services business. Founded in 2007, Linkforce began with a small crew of shutdown specialists and a single utility operating in the Pilbara. Today, Linkforce has grown into an organisation of more than 3,000 personnel supported by a modern fleet of vehicles and equipment operating nationwide.

The company's Projects business unit has a proven capability in multidisciplinary project delivery, executing both Brownfields and Greenfield work packages. Linkforce has consistently delivered high-quality outcomes for its blue-chip mining clients, from design through to completion and handover. Its teams manage and maintain all aspects of project works including remedial and expansion projects.

Values

The role embodies the shared values of Linkforce and Intensify, ensuring business growth is delivered ethically, collaboratively and with lasting community benefit.

Intensify Values

Empower People, Respectfully – Connect, mentor, and build capability through shared knowledge.
Lead with Integrity and Empathy – Act with honesty, professionalism, and transparent communication.
Deliver Practical, Lasting Solutions – Combine technical expertise with hands-on experience to achieve measurable, sustainable outcomes.

Linkforce Values

People – Our people are our greatest asset.
Unity – Working together to achieve shared success.
Agility – Adapting quickly to challenges and opportunities.
Determination – Driven to deliver outstanding outcomes.
Delivery – Committed to quality and excellence in every project.
Excellence – Pursuing best practice in everything we do.
Make a Difference – Ensuring our work delivers lasting benefit to our people, clients, and communities.

Key Responsibilities

As a Lead Electrical Engineer, you will be responsible for:

- Leading the Engineering team with a positive culture demonstrating Linkforce values.
- Monitoring, detailing, and documenting all phases of projects.
- Planning materials and ensuring optimal utilisation of all resources.
- Overseeing the preparation of detailed work packs.
- Assisting with project plans, schedules, and reporting.
- Identifying, investigating, and reporting on actions, resolutions, and costs of vendor NCRs.
- Ensuring all variations to scope or specifications are approved, documented, and claims maximised while maintaining strong client relationships.
- Reviewing completed site quality documentation and compiling close-out records.
- Ensuring all projects comply with client and statutory quality and safety requirements.
- Monitoring and managing Electrical Quality and Statutory Documentation and Systems.
- Conducting regular audits on electrical activities.

About You

- A self starter who shows initiative, hunts down root causes and solves problems working with the direct reports in your team and with key project stakeholders.
- Relevant engineering qualification.
- Experience delivering multidiscipline (CSMPEI or SMPEI) construction projects in mining or industrial environments.
- Construction and/or Project Management qualification is highly desirable.
- Proficiency with Microsoft Office Suite including Project and Excel.
- Experience with Primavera and/or Pronto is advantageous.
- Current Australian Driver's License.

Employment Structure

- ▲ Engaged by Intensify Professional Services, seconded to Linkforce under a Services Agreement.
- ▲ Receives ongoing mentoring and support through Intensify's Director.
- ▲ Operates within Linkforce's organisational framework, under the direction of the Project Manager.