



INTENSIFY
Professional Services

Capabilities

Consulting, project and labour services in the following areas

1

Leadership Development

2

Project Engineering

3

Business Development

4

HSEC

Overview

Our Business

Intensify Professional Services partners with organisations operating in complex, asset-intensive environments to improve performance, strengthen leadership capability and deliver outcomes.

We work across mining, infrastructure, energy and government sectors, combining hands-on operational experience with structured project management, consulting and coaching methodologies.

In these environments, leadership capability directly impacts safety, compliance, reputation and operational performance. Intensify's approach ensures leadership development is not theoretical, but embedded within day-to-day operations.

We integrate leadership development, cultural alignment and operational improvement, enabling organisations to achieve results that are both technically sound and culturally embedded.



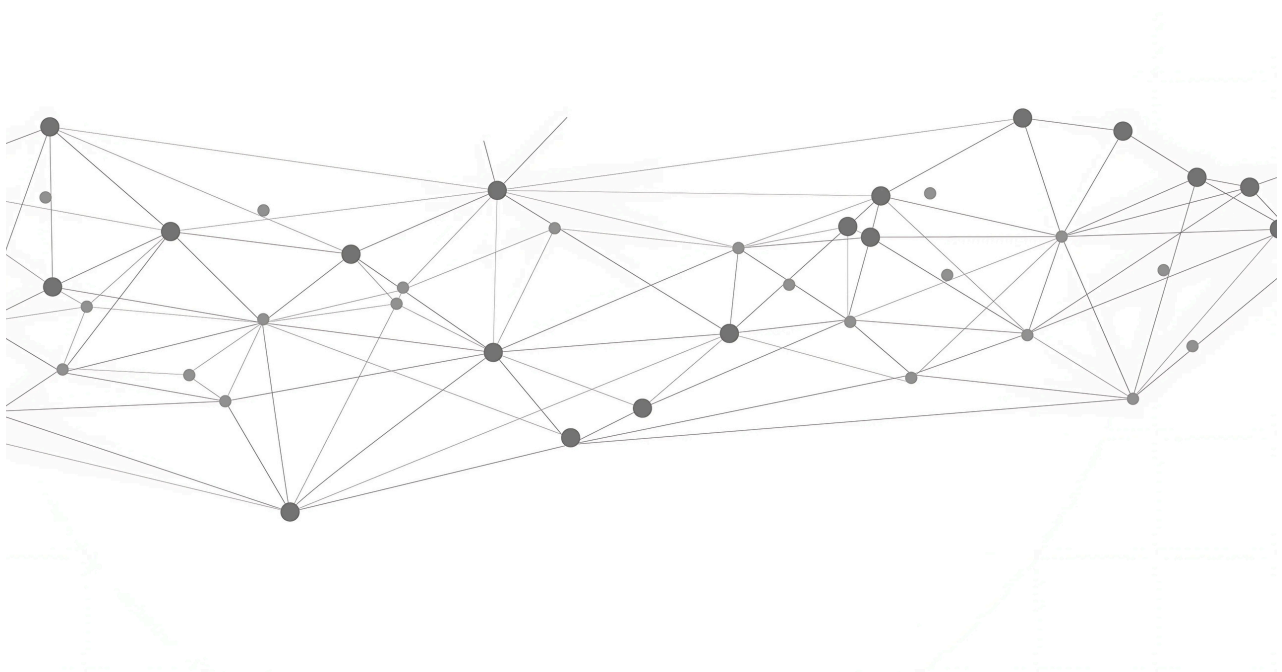
Leadership Development



Assessments, Coaching, Workshops

- Develop technical personnel into effective leaders
- Assess leadership capability and cultural baseline
- Align leadership behaviours to organisational strategy
- Deliver targeted coaching, one-on-one and team-based workshops and leadership forums
- Understand psychological safety and team effectiveness
- Establish high performing teams, create a culture of respect and inclusiveness, manage stress and build resilience.
- Cultural immersion and values-based engagement programs
- Measure baseline and improvement (engagement, safety, performance indicators)

We develop leaders who can operate effectively in complex, high-risk environments, balancing performance, safety, governance and people outcomes.



Project Engineering

Across all disciplines

- Hands on project management for all project phases, including studies, engineering and construction
- Short term projects or embedded labour placement
- Repair of equipment and fabrication of new items
- Offshore engineering drafting services
- Wear liner analysis and local supply
- Mobility solutions and communications services
- Risk analysis (FMEA, HAZOP etc)
- Quality assurance and quality control (QA/QC) services
- Project health analysis and lessons learnt sessions
- Business case analysis and KPI development
- Training of personnel to improve project delivery performance

We lean on decades of experience delivering projects across Australia

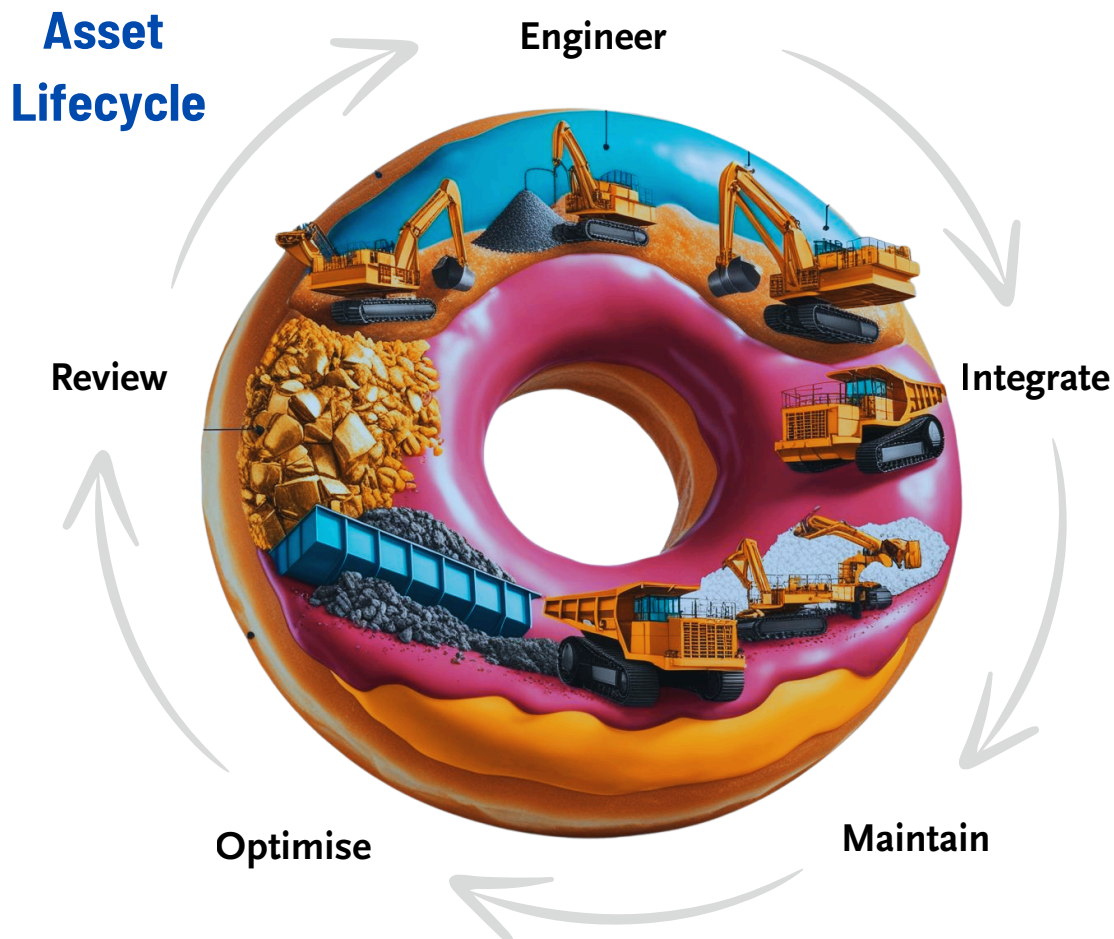


Business Development

Review processes, improve performance and lower costs through Six Sigma methodologies

- Move from 'where you are now' to 'where you want to be'
- Integrate innovation and technology
- Manage change more effectively
- Review and improve maintenance effectiveness
- Asset management analysis across the whole lifecycle
- Supply chain performance analysis

We have technical professionals who understand asset reliability and how to maximise system performance.



Improve safety culture and engagement with communities

- Varying levels of incident investigation depending on severity (Eg TapRoot, Essential Factors, 5 Whys)
- Safety coaching for leaders and team members
- Facilitate safety pauses and develop improvement plans
- Safety audits and reviews
- Risk Assessment facilitation
- Tender support
- Psychosocial risk management
- Indigenous engagement strategies

Improved systems, symbols & behaviours.



Our Values

Our values define how we operate and partner

Our Values

01

Empower People, Respectfully

Lead with Integrity and Empathy

02

03

Deliver Practical, Lasting Solutions

Empower People, Respectfully

We join teams to both deliver projects and to undertake knowledge transfer during the work. Through coaching and leadership development we help to drive culture and grow careers.

Lead with Integrity and Empathy

We work on understanding mindsets and behaviours and assist with managing change and growth. We deliver with professionalism, compassion, and forward-thinking strategies.

Deliver Practical, Lasting Solutions

Our services are grounded in hands-on experience and scoped to deliver real, sustainable value.

Case Studies

Leadership Development



Leadership, Culture Development 2025-2026

Challenge

Working across multiple work fronts with various degrees of complexity, the business identified the need for additional leadership capability and structured support to improve teamwork and performance.

Approach

- Provided leadership coaching and advisory support to project and operational personnel across multiple functions.
- Developed practical frameworks and decision-making processes to improve clarity, accountability and consistency of approach.
- Integrated safety, culture and performance principles into day-to-day project execution and team behaviours.

Outcomes

- Strengthened leadership capability across bid and delivery teams
- Clearer alignment between strategic objectives and operational execution
- Enhanced engagement and ownership across multidisciplinary teams



Leadership Capability & Operational Performance 2025

Challenge

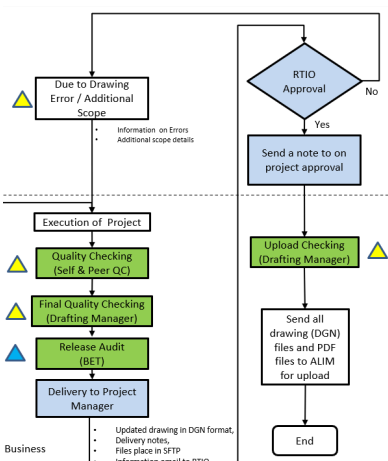
Communication, role clarity and alignment between onshore and offshore teams were impacting quality and consistency.

Approach

- Developed and implemented improved processes for QA/QC, governance, job management and customer interaction, alongside targeted market engagement and capability positioning.
- Provided coaching and advisory support to local leadership and delivery teams to strengthen business development capability, accountability and customer engagement.

Outcomes

- Improved leadership capability and clarity of key roles
- Established structured processes and governance to improve quality, consistency and customer confidence



Case Studies

Project Engineering

Iron Ore Plant Upgrades

Challenge

A construction client required experienced project engineering support to deliver brownfields upgrade work in live operating environments. Internal resources were limited, creating pressure on engineering assurance, site coordination and timely delivery.

Approach – Embedded Project Engineering Support

- Coordinated with multiple engineering disciplines and construction teams to safely and efficiently execute the scope of work
- Developed work packs, undertook site inspections, solved problems and enabled work fronts to progress according to schedule
- Reviewed and closed out ITPs and Manufacturer’s Data Reports
- Worked flexibly both Perth-based and on-site to suit project phase

Outcomes

- Supported safe, timely delivery of brownfields upgrade activities
- Maintained engineering quality and compliance during live works
- Reduced pressure on internal teams and improved delivery confidence



Ore Processing and Delivery to Market

Challenge

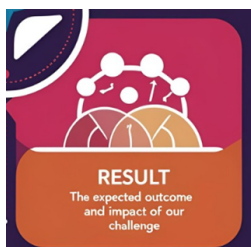
An Indigenous business required experienced management support to shape and win a complex tender. The project is unique, involves multiple local, national and international stakeholders and is to be delivered with an Alliance framework.

Approach – Project Management Leadership

- Engaged stakeholders, analysed benefits, risks and mitigations
- Developed project delivery plan and business case.
- Reviewed contract requirements, approvals pathways and constraints
- Developed high level project documentation including scopes of work, action registers, schedules, risks, cost and sales models
- Developed a tender submission which clearly articulated the project vision, including the distinctive benefits to the indigenous communities of the North West of Australia.

Outcomes

- Submission of a clear, compelling and successful tender response
- Improved clarity of scope, risks and execution requirements
- Positioned the project for transition into detailed design and delivery



Case Studies

Business Development

Accelerating Engineering Services Growth

Challenge

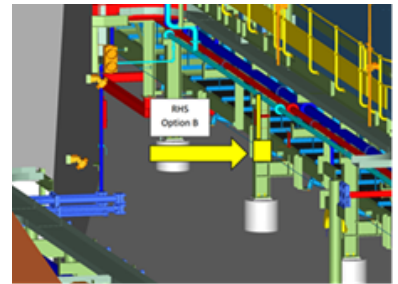
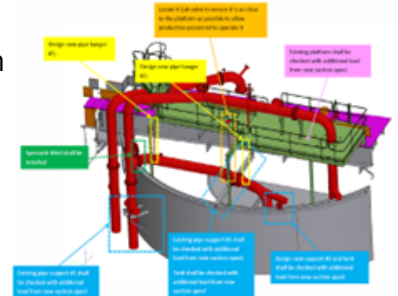
An international engineering business sought to increase revenue locally in Western Australia. While technical capability existed, teams were focused on delivery, limiting strategic focus and new customer engagement.

Approach - Six Sigma DMAIC

- Defined clear growth objectives and success measures
- Actively engaged mining operators and Tier 1 suppliers
- Conducted internal capability reviews and Voice of Customer analysis
- Designed an improved delivery model, processes and governance
- Developed marketing and commercial engagement mechanisms

Outcomes

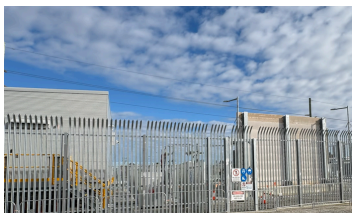
- Improved delivery quality, consistency and client confidence
- Established a clear, scalable multi-year growth plan
- Positioned the business to pursue new opportunities with confidence



Construction Project Pursuit & Tendering

Challenge

A construction company had multiple large projects underway. However, these were ~80% complete and follow-on work was required for teams to roll into, enabling retention of staff and continued profitable revenue.



Approach - Structured Project Pursuit Plan

- Analysed business strengths and developed case studies aligned to both core capability and customer needs
- Opened multiple streams of customer engagement
- Identified opportunities, shaped and submitted EOIs, tender responses and customer presentations
- Conducted site visits, conference engagements and established alliances with key sub contractors to increase win probability
- Set up tracking and review processes to support clear decisions



Outcomes

- Clear visibility of project pipeline and win potential
- New customer relationships and early action to win replacement work
- Developed projects and reduced delivery risk

Case Studies

Asset Management & HSEC

Offsite Repairs and Upgrades to Mining Assets

Challenge

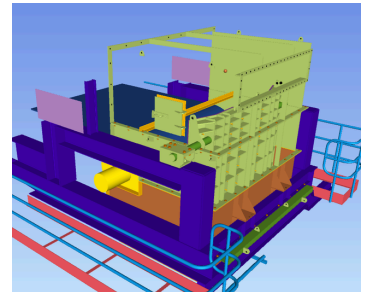
The client required additional engineering and coordination capacity to manage workshop fabrication, repairs and upgrades. Internal teams were stretched, creating a risk to delivery timeframes, quality & communication.

Approach - Embedded Asset Management Support

- Supported scoping and execution of design, repair and upgrade works
- Provided day-to-day problem solving and commercial awareness
- Reporting and work in progress meetings to maintain alignment with customer needs and scope changes
- Led recruitment process for additional offsite repairs coordinator

Outcomes

- Improved coordination and control of repair and sustainment activities
- On time delivery enabling site shutdown works to proceed
- Established an ongoing pipeline of work and supporting development and award of new contracts



Construction Site Workplace Audit

Challenge

A live construction site required an independent HSEQ review to verify that safety systems, controls and site practices were in place and being applied as intended.

Approach - Site-Based HSEQ Audit

- Conducted on-site evaluation using a formal WHS checklist
- Reviewed inductions, pre-starts, risk assessments and permits-to-work
- Inspected site conditions including plant, traffic management, access and housekeeping
- Verified use of critical controls such as emergency plans, PPE, barricades and signage, vehicle safety features, communications
- Engaged directly with site personnel to confirm understanding of hazards and application of controls

Outcomes

- Confirmed key HSEQ systems were in place and being applied on site
- Provided clear, documented findings to support ongoing compliance and safe execution of works





INTENSIFY

Professional Services

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